12-14-2005 NCAA GSR Teleconference for Background Information with Erik Christianson, Kevin Lennon, Todd Petr

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                   (File: 20051214_gsr_teleconf22m16.)
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                   ERIK CHRISTIANSON: Thank you for joining
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    us today.
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                   This call is to provide background
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    information on the Graduation Success Rate. The NCAA will
    be announcing team scores related to GSR, as we call it,
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    this coming Monday, December 19th.
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                   In advance of that announcement, we wanted
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    to provide some background information on GSR, why it's
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    different than the academic progress rate, and how it fits
    into the broader academic reform initiative here at the
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    NCAA.
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                   Joining today on the call is Kevin Lennon,
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    vice president for Membership Services at the NCAA, and
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    also Todd Petr, managing director for research at the
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    NCAA.
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                   In just a moment, we'll hear from Kevin and
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    Todd about the GSR.
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                   I'd like to just mention a couple of things
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    for the call today and for the announcement related to
    Monday. The call today is considered a background
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    session, but it is on the record.
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                   We also wanted to point out that the
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    telephonic press conference on Monday, December 19th, for
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    the announcement of the GSR team scores is right now
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scheduled for 12 p.m. Eastern time. If that changes, we will let you know.

So without any more information, I will turn the call next to Kevin Lennon.

Kevin.

KEVIN LENNON: Thank you, Erik. And good day to you all. Thanks for taking the time to be with us.

We are very pleased to be able to provide this background session to give you a better understanding of the Graduation Success Rate within the broader context of academic reform. Many of you participated on a similar call last year, as it related to the release of our Academic Progress Rate information. And it's our intent to continue to provide these sessions, with Erik's help, to give you the necessary background for your stories. And again, we appreciate your time being here.

The release that Erik outlined for you on Monday is another step along the way -- a historic one for the NCAA, as it relates to academic reform. And as you are all aware, this has been a president-led reform effort that has significant membership support. And I'm pleased to provide some information today that, I think, will at least share with you how the Graduation Success Rate fits in with the broader context of academic reform.

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As the presidents moved forward with academic reform initiatives, it was in their minds that this was a part of a broader academic reform package. And then all of this needs to be taken into consideration as each component works together to achieve the ultimate goal, which is to improve the academic success of our student athletes and to increase the graduation rate among all of our student athletes.

The first step along that way was enhancing the academic standards. That will entail trying to identify and better prepare our students coming into our colleges, and then seek better academic performance from our students while they're in college.

For the currently enrolled student athletes, that reform is well on its way. This is the first year where we have increased progress towards degree requirements for our incoming juniors. We're beginning to analyze that data, as it makes itself available. But we're very encouraged that, again, that component of reform is beginning to take hold on our campuses.

From an initial eligibility perspective, we have informed the secondary school community and our prospective student athletes that there is an increased expectation for the academic courses that they will take in high school in order to be academically eligible and

compete when they become freshmen on our Division I campuses.

Each student will be required to have completed at least 16 core academic courses, starting in 2008. And it's our belief that core selection among high school students at sophomore, junior, and senior levels need to have been adjusted to make sure that they are, in fact, prepared for these increased standards, so with the presence of going about enhancing those academic standards.

The second component of that related to improved metrics or measurements of academic success. And we'll spend a good portion of today talking about the Graduation Success Rate.

That Graduation Success Rate, we believe, is a better measurement as it relates to the outcome of graduation. We believe there's significant enhancements of the Graduation Success Rate when compared with the Federal Graduation Rate that you are all more familiar with. And again, we believe that it's going to more accurately capture the academic success of our student athletes.

And Todd Petr, at the end of my presentation here, will provide you more detail about the GSR or the Graduation Success Rate.

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The other metric that I think you're increasingly becoming aware of and working its way into your vocabulary is the Academic Progress Rate, the APR. This is the realtime, term-by-term measurement that measures, in addition to graduation, the eligibility and retention of our scholarship student athletes. It has the added benefit, again, of being a much more realtime, term-by-term measurement. And we anticipate that that data, for the second class, will be available sometime in February of 2006.

But both of those measurements, now with the Monday release, the Graduation Success Rate, are at play, will be metrics that you, as well as our membership, will be focusing on as they evaluate the academic success of their student athletes. And we're certainly excited about that.

And then the third component was increased accountability through a structure that penalizes poor performance among sports teams, but also provides rewards, incentives, for institutions and sports teams that are improving their academic performance on the team level. That work continues to be championed and stewarded by our Committee on Academic Performance. And we can certainly respond to specific questions at the end about some of the work that is before the committee as it relates to

1 penalties, incentives, and rewards.

Before I turn it over to Todd, just one

point of note. The information that you're going to

receive this Monday, related to team Graduation Success

Rates, is, in fact, focused on team performance. An

institutional GPR rate will be issued publicly, I believe,

on January 19th.

But one of the reasons that we have decided to simply put forward the team rate is we want the public, we'd like you, and we certainly would like our institutions, to focus on the team's academic performance as the key unit of measurement, as the key unit of emphasis.

Team academic performance -- and with the involvement of our student athletes, obviously, our coaches, academic advisors, all in the athletic department -- is where we can make the most change in improvement in academic performance at as local a level as possible. And in our structure that is at the team level. So it is purposeful. While the team number is being provided this coming Monday, it places the emphasis where it needs to be placed, and that is on individual team performance. But we will provide, again, about a month from now, an overall institutional Graduation Success Rate.

So with that background, I'd like to turn 1 2. it over to Todd Petr who is going to provide more specific information on the Graduation Success Rate. 3 4 Todd. 5 TODD PETR: Thank you, Kevin, and Erik. appreciate it. And thanks everybody for taking the time 6 7 today. 8 I want to give a little specific information about the Graduation Success Rate. And in 9 10 general, I'll tailor my comments to comparing it to the 11 Federal Graduation Rate, with which we've all become 12 familiar over the last 15 years or so, since that's been 13 in use as a measurement of academic success. 14 To give a little definitional background, 15 the federal formula -- you could phrase the research 16 question being asked by the federal formula as: 17 portion of traditional first-time -- first-year students 18 is graduating within six years from the institution at 19 which they started their undergraduate career? 20 The GSR, in contrast, could be phrased as: After accounting for students who are likely to have 21 22 transferred out to another school, what proportion of all 23 students -- and that would be traditional or transfers in -- present at an institution at some time is graduating 24 within six years? 25

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And what the big -- the large difference here is the way that the GSR treats transfer students, both into and out of an institution. Specifically, the GSR adds to the federal cohort those students that transfer into an institution, either from a two-year college or a four-year college, but come to an NCAA Division I institution from some other place.

Also, the GSR then removes individuals from the calculation who leave the institution, but would have been academically eligible to compete or were in good academic standing when they actually left the institution. So those are the big differences.

A couple of assumptions that we make here:

By removing the students who are on track academically, we are essentially assuming them to be transfers to another institution. It's not 100 percent the case. But we have data that says the vast majority of these folks do, in fact, transfer to other institutions.

At the same time, by treating all students who separate in poor academic standing as nonsuccessful, we are assuming them to be academic failures. That, we feel, is a fairly conservative way of dealing with those individuals. We do, in fact, know that some of those folks end up transferring and being successful at other institutions, but they are held as non-counters in this

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1 particular format.

Let me talk a little bit about why our board of directors, specifically of the NCAA -- the Division I board of directors has asked us to pursue a rate that is this Graduation Success Rate in addition to the Federal Graduation Rate.

One of the things that has become clear over time is that students in general -- there's a lot of transfer behavior among students in this country. The national data recently indicates that close to 60 percent of all new bachelor's degree recipients attend more than one college during their undergraduate career. And these are important information -- it's important data talking about the mobility of students. Our president asked us to create a rate that would better track that sort of mobility.

One way to measure what I think is the importance of this new rate is that the total size of the cohort that will be analyzed with the GSR versus the federal rate -- and using as an example the data that will be released next Monday which takes into account the entering cohorts from 1995 through 1998 -- that is folks who were freshmen in one of those four years.

The federal rate that we'll see will include about 67,000 students -- the student athletes that

- 1 entered our NCAA Division 1 institutions during that time.
- 2 The GSR, on the other hand, will track about 91,000
- 3 student athletes that includes both freshmen and transfers
- 4 in. So it's an increase of about 35 percent in terms of
- 5 the total number of students that are tracked, which,
- 6 again, speaks to the idea that there's a great deal of
- 7 | mobility in the system that wasn't being tracked by the
- 8 | Federal Graduation Rate.
- Another reason we wanted to move to this is
- 10 | that the federal rate treats all transfers out as
- 11 | nongraduates, regardless of their standing when they
- 12 leave. And it also ignores the transfers in, as we
- 13 discussed.
- So by the definition of the federal rate, a
- 15 transfer can never be considered a graduate from any
- 16 | institution. And we think that's a flaw that we're trying
- 17 | to improve upon in the Graduation Success Rate.
- On Monday -- as both Erik and Kevin alluded
- 19 to, on Monday what will be released is a report that
- 20 provides simply the team by team Graduation Success Rates
- 21 and federal rates for Division I schools. So for every
- 22 | sport that's sponsored at a school, there will be two
- 23 | numbers: A grad success rate and a federal rate.
- 24 Additionally, we will be providing
- 25 aggregate data for Division I as a whole, and then broken

down also by our subdivisions, 1A, AA, and AAA. So that's
what you'll see in the release on Monday.

On January 19th, just to be clear about what that is, that is the overall -- rates for the overall institution will be released in a format that includes both the Federal Graduation Rate and grad success rate information broken down by ethnicity and some sports. It will look much more like previous reports that had the federal rate. And that will be what's released in January.

Just to give you a foreshadowing of generalities that we'll see in the GSR data. In aggregate, the GSR rates will be higher than the Federal Graduation Rates, primarily due to better capturing the academic behavior of those transfer students.

It's important to note, though, at the squad level, the grad success rate could be either higher or lower than the traditional federal formula. It's really based on the number of transfers into the system and how those transfers do academically. So if the school has had significant -- or a sports team -- excuse me -- has had a significant number of transfers in and those transfers have not fared very well academically, that sports team will actually have a lower GSR than the federal rate. It's anticipated that about 7 to 10 percent

of teams in sports like men's baseball, basketball, and 1 2. football, will have lower GSRs than their Federal Graduation Rate. 3 Grad rates from the federal formulas will 4 5 continue to be calculated, and these will continue to be the only -- currently the only graduation rates that are 6 7 directly comparable -- that a comparable rate is 8 calculated for the student body. 9 And, again, all the federal rates for the 10 student body will be released in the January release, 11 along with the more detailed report on student athletes. 12 I think, Erik, with that, I'll leave it. 13 ERIK CHRISTIANSON: All right. Thanks, 14 Todd. And thanks, Kevin. 15 We'll now turn to the phones and take any 16 questions that people may have today. 17 THE OPERATOR: Thank you. If you'd like to 18 ask a question, press the star key, followed by the digit 19 1 on your touch-tone telephone. Please make sure your 20 mute function is turned off to allow your signal to reach our equipment. Again, press star 1 for questions. 21 22 We'll gone to Mike Knobler, Atlanta Journal Constitution. 23 24 ERIK CHRISTIANSON: Hi, Mike. Go ahead. 25 MIKE KNOBLER: Hi. Why no overall student

GSRs? Are the data just not available? 1 2. KEVIN LENNON: This is Kevin. Yeah. No. The data is available. But, again, what we really want to 3 4 do is focus on the team GSR rate. That is something that we have done with the APR. That is the unit of analysis. 5 We are trying to really shift the paradigm, if you will, 6 7 from institutional academic measures and back to the team 8 measures. We're going to provide that. But we felt on the initial release year, we really want the focus to be 10 on individual team performance. 11 MIKE KNOBLER: Yeah. I'm not sure you're 12 understanding my question. I'm not talking about an 13 overall athlete GSR -- an overall student body GSR. 14 In January, you're going to release an 15 overall student body GSR? 16 KEVIN LENNON: No. Todd can address the 17 limitations of --18 TODD PETR: No. At this point, without 19 federal buy-in, if you will, institutions believe it's 20 still too burdensome to have to collect a secondary rate, in addition to the federal rate, for their entire student 21 22 body. And so while I think there will be some discussions 23 with the federal government about moving to a graduation 24 success type rate or releasing such a rate, at this point, 25 NCAA is only pursuing this for our student athlete

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    population.
                   ERIK CHRISTIANSON: Thanks. Next question,
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    please.
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                   THE OPERATOR: We'll go next to Scott
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    Cooper, Sacramento Bee.
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                   ERIK CHRISTIANSON: Hey, Scott. Go ahead.
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                   SCOTT COOPER: Thank you. Just had a quick
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    clarification. Is what is being announced on Monday and
    then in January strictly Division I?
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                   TODD PETR: On Monday, it's strictly
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    Division I. In January, I believe -- I know it'll be
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    Division I, and I believe Division II and III will also be
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    released at the same time with their federal graduation
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    rates. They don't -- Divisions II and III are not
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    calculating Graduation Success Rates at this time, so they
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    would just have the Federal Graduation Rate.
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                   SCOTT COOPER: How is it handled among
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    athletic departments that have a Division I and maybe
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    their football is 1AA?
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                   TODD PETR: Todd. Anybody who is 1A, 1AA,
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    or 1AAA will have Graduation Success Rates that will be
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    released on Monday -- so the entirety of Division I,
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    regardless of their subdivision.
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                   SCOTT COOPER: Thank you.
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                   THE OPERATOR: We'll go next to Steve
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1 Wieberg, USA Today. 2. ERIK CHRISTIANSON: Go ahead. STEVE WIEBERG: Hey, Kevin. A couple of 3 4 quick questions. One, a player who would leave early for 5 a draft, if he were in good academic standing, is he simply counted as a transfer out? In other words, will 7 schools get relief on that front as well? 8 KEVIN LENNON: They would. And the key 9 thing there is that you left in good standing from the 10 first institution, that would not count against the first 11 school. 12 STEVE WIEBERG: And secondly, if we are 13 going to compare any improvement or, you know, falling in 14 grad rates, we're still going to have to refer to the 15 governmental rates, because there won't be any benchmark 16 previously for the GSR; correct? 17 KEVIN LENNON: I think that's right. You 18 just don't have the apples-to-apples comparison, given the 19 limitations of what Todd talked about with the federal 20 data. 21 TODD PETR: Right. And obviously, as we 22 build a GSR trend line, as we go forward. But, yeah, if 23 you want to look historically, the federal rate is all that's available for us this year, Steve. 24 STEVE WIEBERG: And then one final 25

question, have you all determined yet how the GSR is going to be factored with the APR in assessing penalties?

KEVIN LENNON: Well, this is Kevin, Steve.

As we have contemplated the penalty structure, you know,
the GSR was largely contemplated to factor in when you hit
the most severe level of penalties.

And just as a reminder for the group here, we have the contemporaneous penalties which are in place this particular year, focused again on two years of APR data.

As historical penalties come to be rolled out over the next couple of years, there's a series of levels of those penalties, beginning with the warning letter, then followed by sanctions regarding scholarship limitations, recruiting restrictions, playing season restrictions. And all of that has really largely been contemplated to focus more on kind of APR scores.

As you hit the next level of penalties regarding championship competition and membership status, the more severe penalties, I think GSR is something that the committee continues to think about how it will be factored in. It relates a little bit to some of the mission relief concepts that we talked about, as institutions would make arguments about how the performance of their student athletes are, in fact,

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superior to those of their regular students.
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                   So it becomes a source of kind of
    mitigation, as it relates to the penalties. And that --
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    but it's clear that the committee is going to continue to
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    have to see, over time, how the historical penalties
    unfold and then how the Graduation Success Rates, more
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    specifically, come into play.
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                   STEVE WIEBERG: Thanks, Kevin.
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                   THE OPERATOR: As a reminder, press star 1,
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    if you'd like to ask a question.
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                   We'll go next to Ted Hutton, South Florida
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    Sun Sentinel.
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                   ERIK CHRISTIANSON: Hey, Ted, go ahead.
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                   TED HUTTON: Yeah. I'm just trying to
    figure the -- if they're going to compare -- if this is an
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     institution thing, but the federal -- you know, the
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    federal numbers won't be the same, will there ever be that
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    apples-to-apples comparison? How can you get mission
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    relief if the graduation rate, federal rate is, you know,
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    30 percent and the GSR says it's, you know, a different
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    number? You won't be able to have that comparison, will
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    you?
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                   KEVIN LENNON: Well, you know, I quess a
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    couple of things here. And Todd, I think, just briefly
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    touched on it. You know, we are keenly interested in
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- 1 encouraging the federal government to look at our GSR, 2. because we think it does have great benefits across the
- board. As Todd pointed out, it's consistent with the 3
- 4 academic patterns that we see of not just student
- 5 athletes, but students across the board. So some day,
- Ted, we may actually have the comparison that we think 6
- 7 will be most appropriate.
- 8 Yes. There's always going to be a 9 challenge when you start to talk about mission and you're 10 comparing the student athlete population using a different metric with the student athletes.
 - There are some conversions that Todd and Tom and others can help a little bit with, that talks about how certain rates might project -- whether it's an APR rate projecting to a GSR. I think we're still looking at issues as it relates to how one may correlate the federal rates with Graduation Success Rates on individual campuses.
 - And there's some statistical things that we can do to try to create a much more approximate comparison.
 - But is it going to be one of the challenges that we have two different kind of measurements, the fed I think it is, Ted. But it's one I think rate and GSR? we're going to have the committee continue to look at.

1 TED HUTTON: I know with the APR you had a, 2. you know, basically a margin of error, You know, and with penalties attached. Will there be a similar thing with 3 4 this as you build the base? Or is that needed? Or how 5 will that -- how will these numbers work? TODD PETR: We're not presenting any sort 7 of confidence interval or size adjustment. 8 One thing you'll note here is that we've asked our institutions to collect a full four years' worth 9 10 of data right after the bat. And so that's sort of the 11 general cohort that we've always worked with, with the 12 Federal Graduation Rate. That's the number that's in the 13 federal law. 14 And we have that full four-year group here within the grad success rate. So we think we've got a 15 16 fairly stable metric, and we're not recording those spot 17 size adjustments or confidence intervals here. 18 TED HUTTON: So when we report these 19 numbers, we wouldn't say that these would have any impact 20 right now on any scholarship limits or penalties; is that 21 correct? 22 KEVIN LENNON: No. This is Kevin. 23 those are tied right back to the APR. And as I mentioned, in the question back to Steve, that the GSR from an 24

academic reform incentives or academic reform penalty

structure will not really come into play for a couple of 1 2. years, and certainly are impacting the contemporaneous penalties phase which we're in right now. That's tied 3 4 solely back to the APR. 5 ERIK CHRISTIANSON: Thank you. Next question, please. 6 7 THE OPERATOR: We have a follow-up 8 question. Steve Wieberg, USA Today. 9 STEVE WIEBERG: Kevin and Todd, I was 10 wondering, I assume you all have had a chance to digest 11 these. Do you see a correlation between high and low APRs 12 and high and low team grad rates? 13 TODD PETR: Yeah. There is a correlation, 14 There's a correlation between the federal rate and Steve. 15 the GSR, and also between the GSR and the Academic 16 Progress Rate. Those who do better on one tend to do 17 better on the others. It's not perfect. In correlational 18 terms, it's a correlation of about .7, so it's fairly 19 high, but it's not perfect, which is, you know, we hope 20 we're finishing somewhat slightly different things, so we 21 wouldn't expect a perfect correlation. 22 But as we move forward, I think we expect 23 that the APR will be very predictive of the grad success rate at these -- you know, within these same teams and 24

within the schools. Right now we're comparing an APR on

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kids who are currently there, with a GSR on kids who have now left the institution. So that lessens what we're able to do with it. But there's -- these things are definitely correlated.

KEVIN LENNON: And this is Kevin, Steve.

The only thing I would add that while, as Todd noted, a correlation exists, I don't think that's going to account for the improved academic behavior, particularly in the last two years, of our student athletes. We are very hopeful that as a result of the academic reform package as a whole and the fact that I think it is on everyone's radar screen -- our coaches, our student athletes, our administrators -- that we are, in fact, going to see improved academic performance, that over time will reflect itself in the outcome of graduation as we will report the Graduation Success Rate.

So while the correlation make exist now, we're very hopeful that the February release of the second year of the APR will be something that we can point to that says, you know, we really do see improved academic performance, in terms of eligibility and retention at least, from year one to the next. And then ultimately, that will reflect itself out in the GSR score in the next several years.

ERIK CHRISTIANSON: Next question, please.

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                  THE OPERATOR: We'll go next to Doug
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    Lederman, Inside Higher Ed.
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                  ERIK CHRISTIANSON: Doug, go ahead.
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                  DOUG LEDERMAN: Hi, gentlemen. A couple of
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    sort of clarification questions. Am I right that
    there's -- because -- that there will be no racial data
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    released until the institutional report?
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                  TODD PETR: That's correct.
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                  DOUG LEDERMAN: Okay. Secondly, will
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    this -- you reported as a four-year -- this will be
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    reported as a four-year rolling average?
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                  TODD PETR: That's -- yes. The --
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                  DOUG LEDERMAN: Okay. So there won't be
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    any way to track -- even though it looks at four course --
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    four classes -- four cohorts, you won't be able to see
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    changes among those four years?
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                  TODD PETR: No.
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                  DOUG LEDERMAN: Or movement in those four
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    years?
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                  TODD PETR: No. At the sport level you get
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    such small --
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                  DOUG LEDERMAN: Right.
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                   TODD PETR: -- you can get such small
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    groups of students that it's difficult to do.
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                  DOUG LEDERMAN: Got it.
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                   TODD PETR: So at this point, it's just the
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    four-year aggregate.
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                  DOUG LEDERMAN: Right. Which is why there
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    won't be comparison -- we won't be able to do any
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    comparisons until future years.
                  TODD PETR: Correct. Like a trend kind of
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    thing, yes.
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                  DOUG LEDERMAN: Got it. And lastly, just
    to understand the numbers. You talked -- I think it
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    was -- well, I think maybe it was -- I don't remember,
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    Kevin or Todd -- but you talked about the federal rate. I
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    guess this was you, Todd, talking about the federal rate
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    having touched -- included about 67,000 students and the
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    GSR 91,000. Do I have those numbers right?
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                  TODD PETR:
                               Yes.
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                  DOUG LEDERMAN: Do -- am I -- the 91,000,
    is that the total -- I just -- total pool or -- I mean,
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    before or after people have been excluded and count --
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                   TODD PETR: Right. It is the total pool
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    before anybody's been excluded; so it's the number that
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    are considered in the calculation.
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                  DOUG LEDERMAN: Got it.
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                   TODD PETR: When you move that -- when you
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    remove those that left in good standing, that number is
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    about -- it's in the mid 70s -- 73, 74,000; something like
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that. It's about 10 percent -- it's still about
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2.
    10 percent higher than the federal number.
                   DOUG LEDERMAN: Got it. Okay. All right.
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    That's -- so that's what I wanted to understand. So there
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    is a -- that shows that there are a whole bunch of people
    coming into the system as transfers in and some smaller
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    portion than that transferring out and being counted as
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    having left in good standing?
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                   TODD PETR: Yes.
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                   DOUG LEDERMAN: Right. Okay.
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                   TODD PETR: And, of course, some of that
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    91,000 are probably present in two cohorts -- their
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    original and one that they perhaps transferred to.
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                   DOUG LEDERMAN: Oh, that's interesting.
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    Right.
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                   And then sorry, one last question.
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    this relates to the whole question about why there's not a
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    comparable rate for all students because of the whole unit
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    records question that is affecting the federal government.
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    But how are you -- you are able to track these students
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    obviously through some kind of unique identifier. Has
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    that caused any -- does it cause any of the same kind of
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    heartburn that the unit records question causes at the
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    federal level related to all students?
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                   TODD PETR: Actually, Steve, for the grad
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rates, we don't do this on an individual level basis.
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    These reportings are done --
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                  DOUG LEDERMAN: On institutions.
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                  TODD PETR: -- done on an aggregate. I
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    mean, it's by team, by rates.
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                  DOUG LEDERMAN: Yeah. Got it.
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                  TODD PETR: I mean, it's pretty narrow, but
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    that's how we do it.
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                  DOUG LEDERMAN: It. So that -- okay. All
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            Thanks. I appreciate the help.
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                  ERIK CHRISTIANSON: Next question, please.
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                  THE OPERATOR: We'll go next to Scott
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    Cooper, Sacramento Bee.
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                  ERIK CHRISTIANSON: Scott, go ahead.
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                  SCOTT COOPER: On the 91,000 with the GSR,
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    what years is that? Is it broken down by years that
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    people began as freshmen? Is it broken down by when the
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    students graduated?
                  TODD PETR: Yeah. It's broken down by --
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    it tracks when they enter. Those are '95 to '98 entering
    classes. So if, given the six years to graduate, it would
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    be the '01 to '04 graduating classes, if you would.
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                  SCOTT COOPER: And another Division I
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    person is another one since we've got two schools in this
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    area that are sort of -- one is in transition; another one
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has played Division II before. They're counted as 1 2. Division I, even if they haven't been in Division I through the entirety of this program? 3 4 TODD PETR: Yes. The provisional members 5 are counted as Division I. There are a couple that because of the timing of where they are in the timing --6 7 if they're fairly early in that move, they won't have grad 8 success rates. I can't remember who those are off the top 9 of my head. But, generally, as you move to Division I, 10 you're going to be in this process. 11 SCOTT COOPER: Even if they were 12 Division II during the '95 to '98 period? 13 TODD PETR: Yeah. Because they were --14 again, they may not have GSR data, but they're going to 15 have federal data, because they were collecting it for 16 those periods anyway. 17 SCOTT COOPER: And lastly, the GSR focusing 18 obviously on graduation, the APR you said is more of a 19 sort of a term-by-term with the immediate eligibility. Is 20 it fair to say that the GSR is more of a big picture 21 overview? And the APR is more of a moment by moment? 22 KEVIN LENNON: Yeah. This is Kevin. I 23 think that's one way to look at it. The Graduation 24 Success Rate measures the ultimate outcome, which is 25 graduation.

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The APR does, in fact, have one component
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2.
    that measures graduation, but it also picks up eligibility
    and retention as well, and awards a point for each on a
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    term-by-term basis. So I quess that's how I would look at
5
    it.
                   One is much more contemporaneous and
7
    realtime. The other again is the six-year period that
    Todd has talked about.
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                   SCOTT COOPER: But if a team falls below
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10
    the GSR limit, there's no penalty specifically; it's more
11
    of a measuring stick, and the penalties are all related to
12
    the APR; is that right?
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                   TODD PETR: That's correct.
14
                   SCOTT COOPER:
                                  Okay.
15
                   TODD PETR:
                               There's no cut point that's
16
    been defined for a GSR, as there is for an APR.
17
                   SCOTT COOPER:
                                  Thank you.
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                   ERIK CHRISTIANSON: Next question, please.
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                   THE OPERATOR: At this time, no further
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    questions in the queue.
21
                   ERIK CHRISTIANSON: Okay. Thank you all
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    for joining us today.
23
                   Just a couple of reminders that we will be
24
    announcing the GSR team scores and their corresponding
25
    federal rates this coming Monday, December 19th, at
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1	12 p.m. Eastern. At that time we'll be issuing a press
2	release and also making public the team scores and also
3	the aggregate Division I scores on our web site at
4	NCAA.org.
5	And then approximately a month later, on
6	January 19th, we will be releasing the overall GSR scores,
7	the overall federal rates, including ethnicity and other
8	breakdowns, as well.
9	Thank you again for joining us today.
10	THE OPERATOR: This now concludes today's
11	conference. Thank you for your participation. You may
12	now disconnect.
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